

TO: BOARD OF DIRECTORS

FROM: ROBERT ROESER, Secretary

SUBJECT: MINUTES OF MEETING 10 AUGUST 2025

DATE: 8/10/2025

Attachments: (4) Sport Reports – 10 AUGUST 2025
Volleyball Fine Schedule

B O A R D O F D I R E C T O R S MEETING 8:00 AM VIA ZOOM Video Conference

Member Attendees: Bob Roeser, Jerimiah Niedzwiecki, Donald Patterson, George Cowan, Jesse West, David Moore, Scott Smithers, Craig Myers, Mary Kylander, Leigh Henniker

Members Excused/Absent: Robert Toran, Sheldon Parsons, Donald Pennington

The President Mr. Patterson opened the meeting at 8:03 A.M. Motion to approve the agenda as amended Mr. Niedzwiecki, second Ms. Kylander. **Motion Approved.**

Mr. Patterson asked if there were any additions or corrections to the BOD meeting minutes submitted by Mr. Roeser for the June 22nd, 2025 EOA Business meeting. Motion to suspend approval of the June 2025 minutes until the October meeting due to late submission from the secretary. Ms. Kylander, Second Mr. Moore, **Motion approved.**

The Treasurer's Report has been presented in the standard format of changes since the last scheduled meeting. Mr. Roeser reviewed the outstanding invoices and Income/Expense changes since the last meeting. Motion to approve Treasurer Report by Mr. Niedzwiecki and second Mr. Cowan. **Motion approved.**

Commissioner's Reports

See Attachments for a complete report.

Commissioners made the reports with discussion necessary to submissions.

Baseball – All invoices have been sent. New training class, 21 new umpires in class. Fall schedules are coming in for the seasons. We have had some umpires working games for certain associations that are working outside of our contracts. Those umpires will be reprimanded.

Football – Need to get Mr. Pennington into Website and Arbiter as new commissioner.

Softball – Fall Webex training and on field training. New fall schedules are in, and games are in Arbiter. Will get Azalea LL contact information to the commissioner.

Swimming – Nothing on going for swimming. Have been in contact with VHSL Laura Parker to work diving events for all divisions with division six (6) as the exception.

Volleyball – We have 29 new officials paid. College assignments are being mandated to us RefQuest as payment option. Commissioner will bill in Arbiter for games fees and administrative fees, as necessary.

Old Business:

Hall of Fame and Lifetime Member Packages – Send a message to all members for submissions by July 1st.

Appointment of a new Football Commissioner – The President has appointed Mr. Donald Pennington as new commissioner. Mr. Pennington will work towards appointing a new delegate.

New Business:

Update Hall of Fame and Lifetime Member Packages – Softball is nominating Terry McCarthy as a Hall of Fame nominee. Mr. Patterson moves to vote and accept the nomination for Mr. McCarthy as Hall of Fame inductee, second Ms. Kylander. **Motion Approved.**

Ms. Kylander would like to nominate First Colonial volleyball coach Edie Magula as an honorary member for EOA. She has been a leader in creating a better relationship between coaches and referees. Recently held a forum to engage and encourage partnership between the two factions. Ms. Kylander moves to accept Ms. Magula as an honorary member, second Mr. Moore. **Motion approved.**

Finalization of September Awards Banquet – Invitations went out in Arbiter. Pre-Payments have been made; the event will cost approximately \$16,000 if we get 150 members in attendance.

Arbiter Pricing Changes – With the pending prices changes, commissioner will entertain RefQuest as an option. Will also look into Wells Fargo as a payment option.

New Parliamentarian – Need to locate within the association. Action for Secretary to email the sports to ask for candidates.

By-Laws Fine Schedules – Ms. Kylander, motion change section 2.2.3 of By-Laws to increase the fine amount to \$100 for each clinic missed by a member without proper excuse, second Mr. Niedzwiecki. Motion Approved.

Volleyball Fine Schedule – Motion to approve the fine schedule as submitted Mr. Niedzwiecki, second Mr. West. **Motion Approved.**

Motion to Adjourn, Mr. Cowan and second Mr. Niedzwiecki at 9:32 A.M. **Motion approved.**

Future Board Meetings: - Sept 7 (Banquet), Oct 19, Nov 16, Jan 11, Feb 8, Mar 1 (Business Meeting), Apr 12 (New Board Convenes)

Volleyball Report
EOA Board of Directors Meeting
08 August 2025

1. COMMISSIONER ASSIGNMENTS. I have worked no EOA assignments since the last Board of Directors' meeting.

2. OUTSTANDING INVOICES.

- a. No outstanding invoices currently.

3. CONTRACT STATUS.

- a. All contracts are fully executed.

4. (SPORT) COMMITTEE.

- a. Composition of Volleyball Committee effective January 2022 is:

Barb Besal, Chair	George Cowan, Delegate	Susie Fleenor
Scott Hanly	Greg Bornako	Larry Stolarski
Stella Salyer	Gina Bissmeyer	Mary Waite
Dick Robbins		

5. EOA COMMITTEE REPRESENTATIVES AND OTHER DUTIES.

Rules Interpreter	Robert Kyle
Line Judge Certifications	Scott Hanly
Evaluations Chair	Lori Colonna
Judicial Committee	Tammy Elliott
Nominating and Elections Committee	Scott Hanly

6. College Customers

- a. Demanding I use RefQuest for assignments (except scorer/assistant scorer).

Mary Kylander
Volleyball Commissioner
August 8, 2025

Volleyball Arrival Time Standards

Collage matches: As PAVO standards mandate or requested by the R1.

Scholastic matches: 35 minutes prior to the scheduled match start time.

Recreation matches: 25 minutes prior to the scheduled match start time.

Schedule of Volleyball Fines

Uniform Violations

1 st offense	Warning
2 nd offense	\$10.00
Each subsequent offense	\$20.00

Arrival Time Violations

Late to a clinic or required meeting:	1 st offense	\$15.00
	Each subsequent offense	\$25.00
Unexcused absence from a clinic session:	Each offense	\$25.00
Unexcused absence from a scheduled meeting:	Each offense	\$45.00
Failure to adhere to match arrival time standards:	1 st offense	Warning
	2 nd offense	\$25.00
	Each subsequent offense	\$45.00
Arrival at a match after match start time:	Each offense	Half of match fee.
Missed match, or arrival at a match after Set 1 of a match:	Each offense	Match fee and written. reprimand

Training Violations

Failure to complete any of the in-person/on-line training in the specified time:	1 st offense	\$ 50.00
	2 nd offense	\$100.00
	Each subsequent offense	\$150.00
	(Each offense also requires completion of training before individual is eligible for assignment.)	

NOTE: In addition to fines indicated above, if an official misses an assignment and causes a match or matches to be canceled and rescheduled, the official who missed the assignment will work the rescheduled match(es) without pay or will pay the fee(s) for those officials who work the rescheduled match.

Communication Violations

Failure to verify assignment with partner at least 24 hours prior to match:	Each offense	\$15.00
Failure to contact partner when running late:	First offense	Reprimand
	Each subsequent offense	\$15.00
Official has cell phone or pager on their person during a match or uses phone between sets:	1 st offense	Half of match fee.
	Each subsequent offense	Match fee.
Official cancels or turns back an assignment within 24 hours of scheduled match start time without extreme extenuating circumstances.	1 st offense	\$30.00
	Each subsequent offense	\$30.00
Turned back assignment:	Each offense	\$20.00
Declined assignment	1 st offense	Reprimand
	2 nd offense	\$30.00
	3 rd offense	\$50.00
	Subsequent offense	Forfeit schedule.

NOTE: The levying of all fines is at the discretion of the Commissioner.

Approved by the Board on.

Swimming & Diving Report EOA Board of Directors' Meeting August 10, 2025

1. COMMISSIONER ASSIGNMENTS • Commissioner worked 0 (zero) assignments in May – July.
2. OUTSTANDING INVOICES. • None
3. CONTRACT STATUS. • Swimming and Diving is using the current and approved high school contract.
4. SWIMMING & DIVING COMMITTEE. • Committee Chairperson: Jeff Ward • Diving Representative: Doria McConnell • Swim and USA Representative: Bonnie Johnson • Dry Deck Representative: Will Galbreath
5. EOA COMMITTEE REPRESENTATIVES AND OTHER DUTIES. • Swimming & Diving Representative: David Moore
6. OTHER ITEMS. • March – October is our off season. There are no assignments on the schedule during this time. • Classes 1, 2, 3, 4, & 5 State Dive Championships scheduled with VHSL

Leigh Henniker Swimming & Diving Commissioner August 9, 2025

Baseball Commissioner Report

EOA Board of Directors' Meeting

August 10, 2025

1. COMMISSIONER ASSIGNMENTS.

I have worked 4 games for EOA since the last BOD meeting.

2. OUTSTANDING INVOICES / PAYMENTS RECEIVED. (ALL Invoices 30+ days)

OUTSTANDING AND OVERDUE INVOICES			
Customer	Due Date	Amount	Status as of BOD meeting
KPB			Final Game 8/7
Adult League			Final Game 8/17
All other invoices sent			

3. CONTRACT STATUS.

Customer	Contact	Date Sent	Status as of BOD meeting
Greenbrier Force	Brandon	8/3	Signed

4. BASEBALL COMMITTEE.

Jesse West (Commissioner) (voting)	Mike Fencil (Evaluations) (voting)	Tim Morris (Uniforms) (voting)	<i>Midget Campbell (TBA) (voting)</i>
Eddie Auggins (Assist Evals) (voting)	Chris Stevens (Recruiting) (voting)	Rick Henderson (voting)	Ron Rigby (Chair) Mentors (voting)
Joe Pallazzo (Rules) (non-voting)	Craig Myers (Delegate) (voting)		

5. EOA COMMITTEE REPRESENTATIVES AND OTHER DUTIES.

Off-Field Evaluator	Off-Field Evaluator	Nominating & Elections rep.
Bill McInnis	Jim Smith	TBD

6. Collegiate Season. MACL (4 teams) and 2 independent summer collegiate league teams have completed a successful summer season. Looking to work with college teams for the fall to help with our clinics. I have been in touch with Norfolk State and ODU as we start to figure out dates.

7. High School Season. There will be a high school fall league as well as Norfolk and Chesapeake Middle School leagues this fall.

8. RECREATION/Travel. All recreation and travel are on a break. They will start back in September. SCAA has had a lot of issues making payments to umpires this year. They have decided to pay through Arbiter starting this fall.

9. RECRIUTMENT / TRAINING. We have started our fall new umpire’s class. We have 23 signed up for this class. It looks like it might end up being 20 that go through the class. I am setting up advanced training clinics for the fall in October.

10. STATISTICS. As of the report date. Current totals for 2025 season.

Total games scheduled as of report date	Total games cancelled as of report date	Total game fees as of report date
4644 (2024 = 6432 total)	1054 (2024 = 1390)	\$558,915 (2024 =\$690,945.00)

Jesse West
Baseball Commissioner
August 6, 2025

Report of The Softball Commissioner

EOA Board of Directors

August 10, 2025

1. Commissioner Assignments.

I have worked the below games since the last report.

Game Number	Date
None	

2. Outstanding Invoices Over 30 Days

Customer	Invoice	Amount	Status
Surry HS	SB-1102	1030.10	Emails sent 6/16/2025 and 8/5/2025
LP Jackson MS	SB-1103	637.60	Emails sent 6/16/2025 and 8/5/2025
VBLL	SB-1120	257.40	Email sent on 8/5/2025
VBLL	SB-1123	1549.00	Email sent on 8/5/2025

3. Contract Status:

- a. Metro Contract will need to be redone this summer or fall.

4. Softball Committee: Cara Headrick- Chair, Sheldon Parson - Delegate, Robert Toran, Scott Warren, Sam Serman, Rickie Kyle, Laura Kaiser, and Vern Aunchman

5. Committees.

Judicial- Donald Richardson

Election- Robert Toran

6. Fall training for new umpires starts August 11