

TO: BOARD OF DIRECTORS

FROM: ROBERT ROESER, Secretary

SUBJECT: MINUTES OF MEETING 22 JUNE 2025

DATE: 6/22/2025

Attachments: (5) Sport Reports – 22 JUNE 2025

B O A R D O F D I R E C T O R S MEETING 8:00 AM VIA ZOOM Video Conference

Member Attendees: Bob Roeser, Jerimiah Niedzwiecki, Sheldon Parsons, Donald Patterson, George Cowan, Stephen Jackson, Jesse West, Robert Toran, David Moore, Donald Pennington, Scott Smithers, Craig Myers, Mary Kylander, Leigh Henniker

Members Excused/Absent:

The President Mr. Patterson opened the meeting at 8:02 A.M. Motion to approve the agenda as submitted Mr. Niedzwiecki, second Mr. Moore. **Motion Approved.**

Mr. Patterson asked if there were any additions or corrections to the BOD meeting minutes submitted by Mr. Roeser for the May 18th, 2025 EOA Business meeting. Motion to approve minutes from Mr. Patterson Second Mr. Moore, **Motion approved.**

The Treasurer's Report has been presented in the standard format of changes since the last scheduled meeting. Mr. Roeser reviewed the outstanding invoices and Income/Expense changes since the last meeting. Motion to approve Treasurer Report by Mr. Niedzwiecki and second Mr. Patterson. **Motion approved.**

Commissioner's Reports

See Attachments for a complete report.

Commissioners made the reports with discussion necessary to submissions.

Baseball – Date changes necessary on submission. As written.

Football – Mr. Pennington is learning the job as commissioner.

Softball - As written, state semifinal and final crews were assigned. The commissioner attended all games.

Swimming – No swimming.

Volleyball – Report submitted. Summer training plans are underway.

Old Business:

Updates on Suspension/Expulsion of David Baker – An Expulsion hearing was conducted on June 1st, 2025. Numerous EOA representatives spoke and presented their case for expulsion. Mr. Baker was then allowed to present his case against his expulsion. Questions and Answer periods were allowed after each presentation. After all parties were heard, Mr. Baker was excused so a discussion could be held to allow attendees to speak freely. Following that portion of the hearing, Mr. Baker was asked to return to the meeting. A vote was called for and conducted to expel or retain Mr. Baker in the association. Paper voting slips were distributed to each member to record their vote. The Secretary/Treasurer then collected the votes. Two non-softball members in attendance were asked to tabulate the votes. The Secretary/Treasurer was on hand to certify the vote. 50 members were in attendance and 50 votes were received and counted. The votes returned to a count of 45-5 to expel Mr. Baker from the Eastern Officials Association. The vote was reported to the membership and the meeting was adjourned.

Appointment of Jeremy Niedzwiecki as the Interim Softball Commissioner – Mr. Toran has requested the continued appointment of Mr. Niedzwiecki as interim commissioner until the softball election is completed. The Board of Director's are aware of the appointment and no objections were voiced.

Insurance Sub-Committee report – Report submitted to the members of the board.

New Business:

Hall of Fame and Lifetime Member Packages – Send a message to all members for submissions by July 1st.

Appointment of a new Football Commissioner – The President has appointed Mr. Donald Pennington as new commissioner. Mr. Pennington will work towards appointing a new delegate.

Daniel Cunnane – Mr. Cunnane has been in contact with Virginia Beach Public Schools and the EOA President Mr. Robert Toran about removing Mr. Jesse West as baseball commissioner. Mr. Cunnane feels some events in Mr. West's past should cause him to be removed. EOA has been informed of all events and actions involving Mr. West and feels there is no merit to Mr. Cunnane's accusations. EOA intends to pursue legal action in the form of a restraining order issued to Mr. Cunnane to stop his harassment of our members.

Motion to Adjourn, Mr. Niedzwiecki and second Ms. Kylander @ 8:40 A.M. **Motion approved.**

Future Board Meetings: - Aug 10, Sept 7 (Banquet) Oct 19, Nov 16, Jan 11, Feb 8, Mar 1 (Business Meeting), Apr 12 (New Board Convenes)

Baseball Commissioner Report

EOA Board of Directors' Meeting

June 22, 2025

1. COMMISSIONER ASSIGNMENTS.

I have worked 2 games for EOA since the last BOD meeting.

2. OUTSTANDING INVOICES / PAYMENTS RECEIVED. (ALL Invoices 30+ days)

OUTSTANDING AND OVERDUE INVOICES			
Customer	Due Date	Amount	Status as of BOD meeting
Summer Slam	6/10		Collected = short \$195

3. CONTRACT STATUS.

Customer	Contact	Date Sent	Status as of BOD meeting
USA Prime	Randy		Signed
MACL	Blake Dooley	5/1	Signed

4. BASEBALL COMMITTEE.

Jesse West (Commissioner) (voting)	Mike Fencil (Evaluations) (voting)	Tim Morris (Uniforms) (voting)	<i>Midget Campbell (TBA) (voting)</i>
Eddie Augins (Assist Scheduling) (voting)	Chris Stevens (Recruiting) (voting)	Rick Henderson (voting)	Ron Rigby (Chair) Mentors (voting)
Joe Pallazzo (Rules) (non-voting)	Craig Myers (Delegate) (voting)		

5. EOA COMMITTEE REPRESENTATIVES AND OTHER DUTIES.

Off-Field Evaluator	Off-Field Evaluator	Nominating & Elections rep.
Bill McInnis	Jim Smith	Peter Daley

6. Collegiate Season. MACL (4 teams) and 2 independent summer collegiate league teams. All games are using 3 umpires and are offering our upper-level umpire's opportunities to prove themselves at this level. I use this season to help established college umpires continue to develop and test umpires who want to try to work JUCO ball next spring.

7. High School Season. We worked 2 state quarterfinal games and 2 state semifinal games. The crews were excellent and had an opportunity to work the 4-umpire system.

8. RECREATION/Travel. Currently we are full with pre-all-star and all-star tournaments for Babe Ruth, Pony, and Little League.

9. RECRIUTMENT / TRAINING. Had our first informational meeting last week and 8 new umpires committed to joining the class. Several others could not attend that meeting but will attend a future meeting before August 1st. Our next clinics will be in the fall where we will hold Intro to 2-umpires in August, Advanced 2-umpires and Advanced 3 umpires in October.

10. STATISTICS. As of the report date. Current totals for 2025 season.

Total games scheduled as of report date	Total games cancelled as of report date	Total game fees as of report date
4520 (2024 = 6432 total)	980 (2024 = 1390)	\$549,880 (2023 =\$690,945.00)

Jesse West
Baseball Commissioner
June 21, 2025

Volleyball Report
Board of Director's Meeting
22 June 2025

1. COMMISSIONER ASSIGNMENTS. I have worked no EOA assignments since the last Board of Directors' meeting.

2. OUTSTANDING INVOICES.

a. No outstanding invoices currently.

3. CONTRACT STATUS.

a. All contracts are fully executed.

4. (SPORT) COMMITTEE.

a. Composition of Volleyball Committee effective January 2022 is:

Barb Besal, Chair	George Cowan, Delegate	Susie Fleenor
Scott Hanly	Greg Bornako	Larry Stolarski
Stella Salyer	Brian Randall	Gina Bissmeyer
Dick Robbins	Doug McDonald	Mary Waite

5. EOA COMMITTEE REPRESENTATIVES AND OTHER DUTIES.

Rules Interpreter	Robert Kyle
Line Judge Certifications	Scott Hanly
Evaluations Chair	Lori Colonna
Judicial Committee	Tammy Elliott
Nominating and Elections Committee	Scott Hanly

6. Winter/Spring Seasons

a. Completed.

7. Summer Training

2025 Summer Training: New Officials:

- New Officials Only – (must attend all three clinics) 7/29, 7/30 and 7/31, Norfolk Academy, Landmark room in the Library, Time 6pm.
- All officials – 8/5 Opening Meeting 6:15pm, Site TBD, Time 6:15pm.
- All officials (two site options-must attend one of the two) – 8/6 (Norfolk Academy, Landmark room in the Library) and 8/7 (Peninsula Catholic)-all 6pm.
- All officials (two site options-must attend two different clinics) – 8/11 and 8/12 (Norfolk Academy, Landmark room in the Library) and 8/13 and 8/14 (Peninsula Catholic)-all 6pm.

- All officials must self-assign and work to three scrimmages.
- Scorers must attend all meetings at this time.

Mary Kylander
Volleyball Commissioner
June 22, 2025

Swimming & Diving Report

EOA Board of Directors' Meeting June 22, 2025

1. COMMISSIONER ASSIGNMENTS • Commissioner worked 0 (zero) assignments in May and June.
2. OUTSTANDING INVOICES. • None
3. CONTRACT STATUS. • Swimming and Diving is using the current and approved high school contract.
4. SWIMMING & DIVING COMMITTEE. • Committee Chairperson: Jeff Ward • Diving Representative: Doria McConnell • Swim and USA Representative: Bonnie Johnson • Dry Deck Representative: Will Galbreath
5. EOA COMMITTEE REPRESENTATIVES AND OTHER DUTIES. • Swimming & Diving Representative: David Moore
6. OTHER ITEMS. • March – October is our off season. There are no assignments on the schedule during this time. • Currently working with VHSL Swimming and Diving representative to schedule 2026 VHSL State Diving meets.

Leigh Henniker Swimming & Diving Commissioner June 21, 2025

Report of The Softball Commissioner

EOA Board of Directors

June 22, 2025

1. Commissioner Assignments.

I have worked the below games since the last report.

Game Number	Date
18359	5/31/2025
18365	5/31/2025
18422	6/15/2025

2. Outstanding Invoices Over 30 Days

Customer	Invoice	Amount	Status
Broadwater Academy	SB-1080	849.80	Invoice sent on 5/10. Email sent on 6/19 by treasurer
Norfolk Christian	SB-1086	713.40	Invoice sent on 5/12. Email sent on 6/16 by treasurer. Check sent on 5/28
Hickory HS	SB-1088	200.00	Invoice sent on 5/15

3. Contract Status:

- Contracted with Deep Creek Pony for a Sunday Select Tournament on June 1.
- Metro Contract will need to be redone this summer or fall.

4. Softball Committee: Cara Headrick- Chair, Sheldon Parson - Delegate, Robert Toran, Scott Warren, Sam Serman, Rickie Kyle, Laura Kaiser, and Vern Aunchman

5. Committees.

Judicial- Donald Richardson

Election- Robert Toran

- Officiated 2 VHSL State Quarters at Kellam and Western Branch. Officiated 2 VHSL State Semifinals at Deep Run and Glenn Allen. At Kellam were Donald Richardson, Scott Warren, and Cara Headrick. At Western Branch were Donald Pennington, Karen Benton, and Josh Sawyer. At Deep Run were Ray Pollard, Cheryl Crossman, and Todd Magee. At Glen Allen were Jose Gilbert, Jeff Sampson, and Sam Serman.
- Softball Commissioner Election was held on June 16, 2025. Jeremy Niedzwiecki won the election by acclamation.

