

TO: BOARD OF DIRECTORS

FROM: ROBERT ROESER, Secretary

SUBJECT: MINUTES OF MEETING 18 JUNE 2024

DATE: 6/18/2024

Attachments: (5) Sport Reports – 18 JUNE 2024
Softball Meeting Minutes – 17 June 2024

B O A R D O F D I R E C T O R S MEETING 6:00 PM VIA ZOOM Video Conference

Member Attendees: Bob Roeser, Fran Nowadly, Jerimiah Niedzwiecki, Mary Kylander, Dave Baker, Donald Patterson, Terry McCarthy, George Cowan, Robert Toran, Stephen Jackson, Jesse West, Rickie Kyle, Dave Moore

Members Excused/Absent: Leigh Henniker

The President Mr. Patterson opened the meeting at 6:03 P.M. Motion to approve the agenda as submitted Mr. Niedzwiecki, second Mr. Baker. **Motion Approved.**

Mr. Patterson asked if there were additions or corrections to the BOD meeting minutes submitted by Mr. Roeser for the May 19th, 2024, EOA Business meeting. Motion to approve minutes from Mr. Niedzwiecki, second Mr. Kyle. **Motion approved.**

The Treasurer's Report presented in the standard format of changes since the last scheduled meeting. Mr. Roeser reviewed the outstanding invoices and Income/Expense changes since the last meeting. Motion to approve Treasurer Report by Mr. Baker and second Mr. Moore. **Motion approved.**

Commissioners Reports

See Attachments for complete report.

Commissioners made the reports with discussion necessary to submissions.

Football – As written.

Baseball – Spoke of the survey and the results. Mr. West will run for re-election as commissioner.

Softball – Will work to reconcile the outstanding invoices with Mr. Niedzwiecki, Mr. Roeser, Mr. Baker to help with reconciliations.

Swimming – Will not support a swimming contract for Hampton City Schools.

Volleyball – As written.

Old Business:

Scholastic and TCIS new contract draft – Ms. Kylander will make necessary corrections to the contract, and we will send to the schools for signature. Awaiting Virginia Beach Schools signor information.

Hampton City Schools (HCS) Contract – The VHSL does not complete any type of background checks for registering officials. Will check with NFHS to see if they are conducting the checks based off our WHISTLE (VHSL) registration.

New Business:

Background Checks – Action for secretary to confirm background checks for membership with NFHS.

Hall of Fame and Lifetime Membership – Submissions due July 1st, commissioners are asked to forward requests of nominees to each sports membership to the board and secretary.

EXECUTIVE SESSION: Motion to Adjourn to Executive Session by Ms. Kylander and second Mr. Moore @ 7:41 PM. **Motion Approved.**

Motion to Adjourn – Returned from Executive Session, Motion to Adjourn, Mr. Moore and second Mr. Cowan @ 8:24 P.M. Motion approved.

Future Board Meetings: - August 11th, September 8th Awards Banquet, October 20th, November 17th, January 12th, February 9th, March 2nd Business Meeting, April 6th

EOA Board of Directors Meeting June 18, 2024, Swimming and Diving Report

1. Commissioner Assignments a. Commissioner worked zero assignments in June.
2. Contract Status a. Swimming and Diving is using the current approved contracts.
3. Swimming and Diving Delegate a. David Moore
4. Sports Committee a. Committee Chairperson: TBA b. Diving Representative: Doria McConnell c. Swim and USA Representative: Bonnie Johnson d. Dry Deck Representative: Will Galbreath . EOA Committee Representatives and Other Duties a. Judicial – Bob Barry
6. Other Items a. Currently 62 officials. Five of these officials are inactive. b. Hampton City Schools – payment past due for 2023-2024 season. c. 2024-2025 season starts in November.

Leigh Henniker, Swimming and Diving Commissioner

Softball Report

To

Eastern Officials Association

June 18, 2024

1. Outstanding Invoices

SB-962	Va Beach LL	4,591.38	Mr. McBride was contacted and said he would get with the Treasurer.
SB-969	Ches City	.60	The Treasurer pointed out that they were overcharged, .60. Will be adjusted.

2. Sports Committee: Chair Cara Headrick. Committee members: Scott Warren, Robert Toran, Jeremy Niedzweicki, Rickie Kyle, Laura Kaiser, Sheldon Parson, Sam Serman
3. Committees: Judicial Donald Richardson Election Unfilled
4. Public Schools completed the season with the Conference 6 Semi-Finals and Finals at Deep Run High School. Feedback by the VHSL was positive.
5. I appeared before the Investigation Committee on May 30th after being informed, by a synopsis of the complaint, by Mr. Jackson. I was also not allowed to be represented by my attorney, by Mr. Jackson, who informed me by letter only the committee and I would be allowed in the meeting room for privacy concerns. In making a complaint against Mr. Jackson, the President informed me that is not what it meant. I have asked the President how that can be interpreted when it plainly states only myself and the committee are to be in the room. The Constitution and By Laws state that you can be represented. I was denied my right to representation by Mr. Jackson.
6. We had a three-man clinic at Kellam that was well attended. For the most part we handled the three man with minimum problems.
7. We had fifteen people work State level playoffs.
8. I have audited the NSA Invoice that Mr. Roeser has claimed is incorrect. Will enclose it for the Board. Mr. Roeser obviously is incorrect and did not do a complete audit.
9. Mr. Roeser told the Board that two MS, VA Beach and Portsmouth were incorrectly charged. What he failed to recognize, he claims that he audits every invoice, he would have seen the amount charged each district was the correct amount and that the umpires pay had been corrected. He did not tell you that.

David Baker

NSA Invoice Audited

Total fees calculated by Arbiter for the Season.	\$ 2,965.00
Plus, Admin and Booking Fee:	<u>\$ 533.70</u>
Total Fees	\$ 3,498.70
Pre-Paid	<u>\$ 2690.00</u> (Includes the \$340 for the 2 Cancelled)
Difference	+\$ 808.70
Credit for Gm 16923	<u>\$ 336.30</u>
Difference	\$ 472.24

Volleyball Report

EOA Board of Directors' Meeting

June 18, 2024

1. COMMISSIONER ASSIGNMENTS. I have worked no EOA assignments since the last Board of Directors' meeting.

2. OUTSTANDING INVOICES.

Date	Invoice	Name	Due Date	Open Balance	Comments
LATE 60 PLUS DAYS					
2/29/24	VB-3	Suffolk Public Schools	3/29/24	\$ 10,210.20	Spoke with the bookkeeper Nancy new check cut 5/23/24
3/16/24	VB-5	Suffolk Public Schools	4/16/24	\$ 45.00	Spoke with the bookkeeper Nancy new check cut 5/23/24
LATE 31 - 59 DAYS					
4/15/24	VB-7	Hampton City Schools	5/15/24	\$ 254.01	Meeting with HCS on 5/20/24 to discuss payment

3. CONTRACT STATUS.

a. Waiting on Public School all-sports contracts to be completed.

4. (SPORT) COMMITTEE.

a. Composition of Volleyball Committee effective January 2022 is:

Barb Besal, Chair	George Cowan, Delegate	
Scott Hanly	Greg Bornako	Larry Stolarski
Stella Salyer	Brian Randall	Gina Bismeyer
Dick Robbins	Doug McDonald	Mary Waite

5. EOA COMMITTEE REPRESENTATIVES AND OTHER DUTIES.

Rules Interpreter ^[1] _{SEP}	Robert Kyle
Line Judge Certifications ^[1] _{SEP}	Scott Hanly
Evaluations Chair ^[1] _{SEP}	Lori Colonna
Judicial Committee ^[1] _{SEP}	Tammy Elliott
Nominating and Elections Committee	Scott Hanly

6. Summer Training

a. **New officials** – Start the last week of July.

b. **Returning officials** – Starts first week of August.

Mary Kylander

Baseball Commissioner Report

EOA Board of Directors' Meeting

June 18, 2024

1. COMMISSIONER ASSIGNMENTS.

I have worked zero games for EOA since the last BOD meeting.

2. OUTSTANDING INVOICES / PAYMENTS RECEIVED. (ALL Invoices 30+ days)

OUTSTANDING AND OVERDUE INVOICES			
Customer	Due Date	Amount	Status as of BOD meeting
Coastal Coconuts	7/17/24	1060.20	Will need to make payments
VBPS		1371.40	Sent
CPS		1579.40	Sent
NPS		386.60	Sent
PPS		-599.50	Sent
KFHS		1679.90	Sent
NRHS		249.60	Sent
LHS		1711.20	Sent

3. CONTRACT STATUS.

Customer	Contact	Date Sent	Status as of BOD meeting
Norfolk Destroyers	Blake Dooley	5/1/24	Waiting on Signature

4. BASEBALL COMMITTEE.

Jesse West (Commissioner) (voting)	Mike Fencil (TBA) (voting)	Tim Morris (Uniforms) (voting)	Midget Campbell (TBA) (voting)
Eddie Auggins (Assist Scheduling) (voting)	Chris Stevens (Recruiting) (voting)	Mike Loyd (Evaluation)(voting)	Ron Rigby (Chair) Mentors (voting)
Joe Pallazzo (Rules) (non-voting)	Ben Keller (Delegate) (voting)		

5. EOA COMMITTEE REPRESENTATIVES AND OTHER DUTIES.

Off-Field Evaluator	Off-Field Evaluator	Nominating & Elections rep.
Bill McInnis	Jim Smith	Peter Daley

6. End of Season Survey of Umpires.

93.6% Extremely Satisfied or Somewhat Satisfied with the spring.

89.7% Said this spring was better or the same as spring 2023.

69.2% Were happy with assignments.

30.8% Wish they had better assignments.

71.8% Happy with number of games they worked.

28.2% Wish they had more games.

96.2% Extremely Satisfied or Somewhat Satisfied with the direction the association is going.

7. September Commissioner Election.

I am planning to run again. Questions about others giving notice to run?

8. RECREATION/All-Stars.

All-stars are currently going on.

9. RECRUITMENT / TRAINING.

We have an informational meeting with potential new umpires tonight. Will update numbers at the meeting.

10. STATISTICS.

As of the report date. Current totals for 2022 season.

Total games scheduled as of report date	Total games cancelled as of report date	Total game fees as of report date
4149 (2023 = 7058total)	867 (2023 = 1402)	\$455,300.00 (2023 =\$694,075.00)

Jesse West
Baseball Commissioner
June 18, 2024

Eastern Officials Association

June 2024, Football Report

1. Commissioner Assignments. I have worked no games this reporting period.

2. Outstanding Invoices.

No Outstanding Invoices

3. Contract Status.

All Contracts are current.

4. Football Committee:

Rickie Kyle – Delegate

Scott Warren

Rocket Jackson

Donnie Pennington SR

EOA Committee Representatives and Other Duties:

Rules Interpreter: Mike Barba

Judicial Committee: Timerek Johnson

Nominating and Elections: Roscoe Hatten

5. Football is out of season

Terry McCarthy, Football Commissioner

June 13, 2024

17JUN2024

EOA Committee Meeting Minutes from meeting on 03JUN2024

Attendees: Laura Kaiser, Dave Baker, Cara Headrick, Sheldon Parsons, Sam Serman (virtual attendance), Ricki Kyle, Jeremy Niedzwiecki, Scott Warren, Robert Toran

Meeting called to order 6:06PM

Agenda: Submitted by Softball Committee Chair Cara Headrick

Jeremy recommended for approval.

Sheldon seconded recommendation.

All members approved agenda with no additional items.

1. Outstanding items from previous meeting:

- a. Additional assigner rights: Dave will designate someone assigner rights in order to serve as back-up for scheduling. This is not to overrule commissioner or game assignments, but to assist with getting the schedule out earlier in advance.
- b. Game scheduling: Per commissioner, games were scheduled last minute due to weather, athletic directors changing their schedule and making last minute requests, umpires out sick or umpires unavailable.

2. Playoff games

- a. Complaints were received that the 3-umpire clinic was made mandatory in order to be considered for a playoff game, but officials who did not attend the 3-umpire clinic were assigned playoff games.

- i. ACTION: Moving forward, the committee will propose several date options rather than having training in one weekend to include more officials, introduce the 3-umpire rotation in initial training, and update wording or criteria from mandatory to something less definitive. Commissioner stated he scheduled umpires for playoffs who have worked the 3-umpire rotation previously, so it was not necessary for them to attend clinic.

- b. State passes for association members.

- i. Softball association members were not offered state passes for any of the games. It was suggested that VHSL provides these directly to association members for free.

1. ACTION: Cara to follow up with VHSL to determine if passes are available.

2. RESOLUTION: Cara spoke with Carrie at VHSL who confirmed that state passes are available to all level 3 officials (those scoring over an 85). The commissioner is the only individual with access to the clinic test scores so he will submit that list with a state pass request in the beginning of the season to be sent the free state passes.

3. Evaluation program

- a. Evaluation committee members to be removed if they did not complete any evaluations.
- b. New evaluation committee to be established to ensure more evaluations are being completed.
- c. No recommendations to the website were noted.

- d. This year's evaluation system served as a pilot program to guide us moving forward. Ranking system for officials has been postponed until the following season to resolve and improve any items from this year.
 - e. Suggestions for the evaluations were to send out a checklist of basic mechanics and calls to all officials to work on so they know what to expect during evaluations.
 - f. Evaluator training to be updated to include more details guidelines for how to complete evaluations (i.e., high school vs. college mechanics and how to build up officials vs. tear them down (sandwich method approach)
 - g. Sam Serman nominated Vern Aunchman for leadership in the evaluation committee. Commissioner declined his participation in the evaluation committee.
 - h. ACTION: Committee to establish ranking guidelines, updated evaluation committee and checklist for officials this summer prior to next season.
4. Three umpire clinic
- a. Overall, positive feedback. The following suggestions were voiced regarding the 3-umpire training from this year:
 - i. Separate new officials from veteran officials
 - ii. Introduce the 3-umpire rotation at initial training rather than right before playoffs
 - iii. Practice the 3-umpire rotation at scrimmages
 - iv. Ask the athletic directors to choose one contest per season to have a 3-umpire crew.
 - b. ACTION: Jeremy to introduce 3-umpire system into training schedule/slides for next season's training.
5. Mentor program.
- a. Overall, good feedback. It was suggested to schedule games where mentor is scheduled with mentee.
6. End of season recap
- a. There were instances where officials worked a game solo rather than having their assigned partner.
 - b. Scheduling and number of games were the two most common complaints amongst the association.
 - c. Commissioner feedback: Overall, good season. Minimal complaints from schools. Commissioner would like to see officials showing up to games as soon as possible rather than walking in at game time.
 - d. Cara Headrick suggested having delegated roles within the committee such as an administrative lead (clinic check-in and document collection), mentor lead, evaluations lead, training lead, etc. This will be reviewed prior to next season.

Meeting adjourned 7:04PM.