

Eastern Officials Association, Inc.  
**RETURN PROTOCOL AND CERTIFICATION**

Pandemic conditions are beginning to ameliorate to some extent, and Eastern Officials Association, Inc. is returning independent contractors to work in a coordinated, phased manner consistent with state and local regulation, guidance, and conditions. Enhanced sanitation standards will be implemented.

The fact that an area is no longer under a mandatory Stay-at-Home restriction does not mean the risk of infection is no longer serious. Some restrictions are being eased – or not – based on a wide variety of metrics, including the supply of hospital beds and the availability of specific types of Personal Protective Equipment (PPE) in a given region. As we begin to return to work every independent contractor must take affirmative action to ensure safe and healthy operation.

**Protocol**

-- Independent Contractors will be required to wear face coverings when required to do so in accordance with customer guidelines and requirements.

--Independent Contractors should remain farther than six feet away from any other person whenever possible.

-- Independent Contractors should not gather informally in groups and avoid shaking hands or any other physical contact with others.

--Meeting participation should be limited to only those persons necessary to transact our business, and should not exceed 10 persons, all of whom are socially distanced.

-- Independent Contractors will be expected to use hand sanitizer and wash their hands as soon as feasibly possible after touching common materials, such as baseballs and game equipment.

-- Independent Contractors are subject to a temperature check at customer sites, including prior, during, and after a game (contest).

In addition to the above requirements, all Eastern Officials Association, Inc. independent contractors will be required to provide the certification below.

**Certification**

\_\_\_\_\_ 1. I have been briefed on Eastern Officials Association, Inc. re-opening protocols. I have read and understand all of the information I have been provided, and I have had the opportunity to have any questions fully answered.

\_\_\_\_\_ 2. I will abide by the above re-opening protocols and the requirements in this certification. If the protocols change, as may be possible based on the prevalence of the virus and the evolving state of medical knowledge, I will abide by the modified protocols in place at any given time.

\_\_\_\_\_ 3. I understand and will maintain the social distancing expectations contained in the re-opening protocols.

\_\_\_\_\_ 4. I will monitor my health for any of the recognized symptoms of COVID-19 infection set out below.

- A fever of 100.4°F or higher.
- A new cough that I cannot attribute to another health condition.
- Shortness of breath that I cannot attribute to another health condition.
- Chills that I cannot attribute to another health condition.
- A new sore throat that I cannot attribute to another health condition.
- A change in my senses of smell and/or taste
- A headache that I cannot attribute to another health condition

\_\_\_\_\_ 5. I will abide by all temperature-check protocols established by Eastern Officials Association, Inc or any of its customers.

\_\_\_\_\_ 6. I will notify management or my sport commissioner immediately if I become unwell while working an assignment.

\_\_\_\_\_ 7. I will notify my sport commissioner immediately if I come in contact with someone who is known to be, or suspected to be, infected with COVID-19.

\_\_\_\_\_ 8. I acknowledge and agree that should I become infected with COVID-19 or become exposed to someone with COVID-19, Eastern Officials Association, Inc. may inform other independent contractors or individuals who have been around me that they may be at risk.

\_\_\_\_\_ 9. If I test positive for COVID-19 infection, or am otherwise diagnosed as infected with COVID-19, I agree to self-quarantine for at least 14 days, and will not attempt to return to work an assignment until I have been fever-free (unmediated by any fever-reducing medication) for 72 hours.

\_\_\_\_\_  
Independent Contractor

\_\_\_\_\_  
Date